

## Screening Tool

### Equality (and Health Inequality) Impact Assessment (EIA)

An EIA is a tool to explore the potential for a policy, strategy, service, project or procedure to have an impact on a particular group, groups or community. This includes the impact on one or more of these groups:

- Protected characteristic groups (as outlined in the Equality Act 2010)
- Disadvantaged or marginalised groups or communities
- Deprivation and socio-economic disadvantage within local communities
- Local health inequalities for groups and communities

**The main purpose of this Screening Tool is to help you decide whether or not you need to undertake a more in depth Equality and Health Inequality Impact Assessment (EIA) for your project or piece of work.**

***Please always complete this Screening Equality (and Health Inequality) Impact Assessment (EIA) whilst having your initial conversations to make any changes or introduce new projects in service delivery***

- After you have identified your project as a no or low impact project, following discussion leading up to the change proposal
- When you are unsure about the level of impact your project may have on groups of people.
- As stand-alone document (e.g. for a policy change)
- As a precursor to the Extended EIA.

#### **Please note**

*The outcome of this Screening EIA assessment may highlight significant impact on the groups above and will then warrant the need to complete the Due Regard EIA form.*

**For further support or advice please contact:**

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## 1. Introduction and overview

<b>Title of EIA</b>	Emergency Preparedness, Resilience & Response Policy			<b>ID No.</b> TP/CO/092	
<b>Team / Department</b>	Corporate governance				
<b>Assessor Completing the EIA</b>	Chris McGonigall				
<b>Date EIA Screening Started</b>	06/12/2021		<b>Date EIA Screening Completed</b>		06/12/2021
<b>What is the focus of this EIA?</b>	Workforce Policy	Organisational strategy	Clinical policies	Other: Please state EPRR policy	
<b>Brief description of service, policy, strategy, function which this EIA relates to.</b>	Emergency Preparedness, Resilience & Response (EPRR) is the function relating to the organisations resilience and ability to respond to an incident while continuing to provide effective services. We are required to undertake work relating to EPRR both by statute (Civil contingences act, NHS Act/Health & Social Care Act etc) and contractually (NHS Standard Contract, NHS England EPRR Core Standards).				

## 2. Impact assessment – Protected Characteristics

***How does your service, policy, strategy or function impact on any of the Equality Act 2010 protected characteristic groups below?***

	Positive	Neutral	Negative	No Impact	Comments
<i>Race</i>				X	
<i>Sex</i>				X	
<i>Gender reassignment</i>				X	
<i>Age</i>				X	
<i>Religion and belief</i>				X	
<i>Disability</i>				X	
<i>Sexual orientation</i>				X	
<i>Marriage or civil partnership</i>				X	
<i>Pregnancy and maternity</i>				X	

## 3. Impact assessment – disadvantaged, inclusion groups and communities

<b><i>How does this service, policy, strategy or function impact on any other disadvantaged or inclusion groups? Please give details.</i></b>
None

<b><i>How does this service, policy or function impact on deprivation and socio-economic disadvantage of local communities? Please give details.</i></b>
None

#### 4. Health inequalities

	Yes	No	Don't know	Comments
<b><i>How will the initiative help to reduce health inequalities for any specific groups and communities?</i></b>				Not applicable

#### 5. Engagement

	Yes	No	Don't know	Comments
<b><i>Has there been any engagement activity relating to this service, policy, strategy or function?</i></b>				Yes, detailed consultation and testing of the policy
<b><i>Does there need to be any further engagement?</i></b>				No
<b><i>If yes, add this as an action to the Action plan below</i></b>				

#### 6. Extended EIA

<b>Is an Extended Due Regard EIA required? <u>Give details</u></b>	Yes / No / Don't know?
No	

#### 7. Actions

Record your Screening EIA assessment concerns and actions below

	Concerns	Action	Lead Person	Deadline
1				
2				
3				

EIA written by:	Chris McGonigall	Date:	06/12/21
EIA reviewed by:			

EIA authorised by: (SRO)	Dominic Ford	Date:	23 <sup>rd</sup> December 2021
Further comments		Date:	
EIA published on intranet		Date	23 <sup>rd</sup> December 2021
Person to review EIA post implementation		Date	